Determine a Soldier's Retention Option

Army Strong

Retention Options

- **Qualifications**
- **Restrictions**
- **Stabilized assignments**
- **Waiving commitments**
- **Processing procedures**
- **Reenlistment options**

Army Strong

Determine a Soldier's Retention Option

Restrictions

Army Strong

Stabilized Assignments

Army Strong

Waiving Reenlistment Options

HRC Processing Procedures

Determine a Soldier's Retention Option

Reenlistment Options

- **E-1 Regular Army Reenlistment Option**
- **E-2 Current Station Stabilization Reenlistment Option**
- **E-3 Army Training Reenlistment Option**
- **E-4 Overseas Assignment Reenlistment Option**
- **E-5 CONUS Station-of-Choice Reenlistment Option**

Army Strong

Determine Option Eligibility Flowchart

(See Note #1)

Is MOS and Rank Listed as an Overstrength (N/Y) MOS?

YES

Initial Term and Mid Career Soldiers: Are eligible for Option E1 or E3 Only

Career Soldiers: Are eligible for Option E1 Only

NO

Balanced – (N/N) and Shortage – (Y/N)

Initial

Initial Term Soldiers: Are automatically eligible for Option E1, E3, E4, and E5.

Soldiers must have at least 12 months TOS prior to movement for any option.

Mid Career

Mid Career Soldiers: Are automatically eligible for Option E1, E4, and E5. They are not eligible for Option E3.

Soldiers must have at least 24 months TOS prior to movement for any option.

Non-deployed Soldiers 6 or more months from ETS/DEROS/Life Cycle E-Date: Are eligible for Option E-2.

Career

Career Soldiers: Are eligible for Regular Army Reenlistment Option only. SSG and above with 10 or more years of AFS on date of discharge must reenlist under the Indefinite Reenlistment Program.

Career Soldiers with less than 10 years of AFS on date of discharge: Are eligible to receive Mid Career options and receive 6

Note #1: Soldiers Eligible for E-1 Only

- Is Soldier SSG(P) or higher
- Is Soldier on orders (other than initial term) or reenlisting to meet an SRR?
- Is Soldier required to reenlist under the Indef Program (a SSG or higher with 10 or more years AFS on date of discharge)

IAW Policy Message 07-01, 07-02 and RMB Message 07-04

E1: 2-6 years
E2: 3-6 years (can do 2 years if in Korea or deployed
months stabilization from reenlistment date for CONUS based Soldiers or from DEROS if OCONUS based Soldiers.
E3: 4-6 years (can do 3 years if going into CMFs 11, 13, 19, or 21)
E4: 3-6 years (min 3 years for short tour, min 4 years for a long tour)
E5: 4-6 years (can do 3 years if less than 12 months from contractual ETS).
Note: For Option E4 and E5 Soldiers must be within 12 months of being

Determine Options

- **Initial term Soldier, SGT, 11B, GT 105**

  9 months from ETS

- **Mid-career Soldier, SSG, 74D, GT 130**

  4 months from DEROS

- **Initial term Soldier, PFC, 19K, GT 113**

  19 months from Life Cycle End Date

- **Mid-career Soldier, SPC, 98K, GT 125**

  5 months from ETS

Determine a Soldier's Retention Option

Army Strong

Reenlistment Option Answersheet

CASE NAME: ***Robertson***

Determine the Soldier's eligibility for the following options.

ELIG	
Y	Regular Army Reenlistment Option
Y	Current Station Stabilization Reenlistment Option
Y	Army Training Reenlistment Option
Y	Overseas Assignment Reenlistment Option
Y	CONUS Station-of-Choice Reenlistment Option

Determine a Soldier's Retention Option